

Lavender Grace - Nanny Application

Thank you for your interest in joining Lavender Grace. Please complete this application in full and upload all required documents. Incomplete applications cannot be reviewed. Once submitted, our team will contact you if your qualifications align with our current needs.

Personal Information

Full name: _____ DOB: _____

Phone number: _____ Gender: _____

Email address: _____

City/State: _____

Are you legally authorized to work in the U.S.? (Yes / No)

City / Area You Serve : _____

Experience

How many years have you worked in childcare? (List years) _____

Age ranges you've worked with (check all that apply):

- ☐ Newborn
- ☐ Infant
- ☐ Toddler
- ☐ Preschool
- ☐ School-age

Do you have a preferred age range? _____

Have you worked as:

- ☐ Nanny
- ☐ Newborn care specialist
- ☐ Postpartum support
- ☐ Babysitter

○ Other (describe) :

Skills & Responsibilities

Comfortable with (check all that apply):

- Diapering & basic infant care
- Bottle prep & feeding
- Following sleep routines
- Light child-related housekeeping
- Meal prep for children
- Possible School pick-ups/drop-offs

Are you comfortable with pets? Yes / No / Depends / Any allergies

Are you comfortable with multiples (twins/triplets)?

Yes / No / Never had experience but open to it

Availability & Preferences

Looking for: Full-time / Part-time / Occasional / Overnights / Combination

Preferred schedule (days/hours): _____

Preferred age range: _____ Maximum travel radius: _____

Do you have any schedule restrictions due to school, another job, or caregiving?

Safety & Background

Are you CPR/First Aid certified? (Yes / No / In the process)

If so, who's the certifying body: _____

Do you have a valid driver's license and reliable transportation and up to date insurance?

(Yes / No)

Are you willing to undergo a background check? (Yes / No)

Are you willing to undergo a drug test if required? (Yes / No)

Have you ever been terminated from a childcare or doula-related role? (Yes / No)

Have you ever been investigated for misconduct involving children or families? (Yes / No)

Do you have any pending legal matters? (Yes / No)

Approach & Values

How would you describe your caregiving style?

How do you support parents' routines and preferences while in their home?

What does ethical, respectful childcare work mean to you?

How do you handle children not listening and or an uncomfortable home situation?

How do you maintain boundaries with clients?

Are you open to feedback and structured expectations? And how would you prefer that is communicated to you?

References

2–3 family or professional references:

Name: _____ Relationship: _____

Email: _____

Phone: _____

Name: _____ Relationship: _____

Email: _____

Phone: _____

Final

Why are you interested in working with Lavender Grace?

Do you have any physical limitations, allergies, or environmental sensitivities that may affect your ability to safely perform doula work (e.g., lifting, long periods on your feet, pet allergies, fragrance sensitivities)?

Is there anything else you'd like us to know?

Attachments

(Please attach the following documents)

Resume

Certifications