

Lavender Grace - Postpartum Doula application Form

Thank you for your interest in joining Lavender Grace. Please complete this application in full and upload all required documents. Incomplete applications cannot be reviewed. Once submitted, our team will contact you if your qualifications align with our current needs.

Personal Information

Full name: _____ DOB: _____

Phone number: _____ Gender: _____

Email address: _____

City/State: _____

Are you legally authorized to work in the U.S.? (Yes / No)

City / Area You Serve : _____

Do you speak any other languages? _____

Safety & Background

Reliable Transportation? (Yes / No)

Are you willing to undergo a background check? (Yes / No)

Are you willing to undergo a drug test if required? (Yes / No)

Have you ever been terminated from a childcare or doula-related role? (Yes / No)

Have you ever been investigated for misconduct involving children or families? (Yes / No)

Do you have any pending legal matters? (Yes / No)

Certification & Training

Are you a certified postpartum doula? (Yes / No / getting certified)

If yes, which organization? _____

Year of certification: _____ Year that recertification is due: _____

Additional training (check all that apply):

- ☐ Lactation support
- ☐ Newborn care specialist
- ☐ Birth doula

☐ Perinatal mental health

Other: _____

Are you CPR/First Aid certified? (Yes / No / In the process)

If so, certifying body : _____

Experience

How long have you been working as a postpartum doula?

Approximate number of families supported: _____

Experience with:

☐ Multiples

☐ Preemies

☐ Post-cesarean recovery

☐ LGBTQ+ families

☐ Trauma-informed care

☐ First-time parents

Other:

Availability

Hours per week you'd like to work: _____

Preferred shift types:

☐ Daytime

☐ Overnight

☐ Weekends

☐ On-call

☐ Combo

Other: _____

Do you have any schedule restrictions due to school, another job, or caregiving?

Professional Style

How would you describe your doula style?

What does professionalism mean to you in postpartum care?

How do you maintain boundaries with clients?

What is your communication style?

Are you open to feedback and structured expectations? And how would you prefer that is communicated to you?

Scenario Questions

A client is overwhelmed and crying. How do you respond?

A client asks for medical advice. What do you do?

You notice a safety concern in the home. How do you handle it?

A shift runs emotionally heavy. How do you decompress afterward?

Additional Information

Why do you want to join Lavender Grace?

What are your long-term goals as a doula?

Do you have any physical limitations, allergies, or environmental sensitivities that may affect your ability to safely perform doula work (e.g., lifting, long periods on your feet, pet allergies, fragrance sensitivities)?

Anything else you'd like us to know?

Attachments

(Please attach the following documents)

Resume

Certifications

References

Please provide 2–3 professional references

Name: _____ Relationship: _____

Email: _____

Phone: _____

Name: _____ Relationship: _____

Email: _____

Phone: _____